

The University of Missouri at Columbia chapter of the AAUP was called to order at 10:00 a.m., Feb 20, 2010, in Rm 102 of the Black Culture Center on 813 Virginia Ave.

Those in attendance were: Stephen Montgomery-Smith, Rainer Glaser, Jason Aubrey, Galen Suppes, Andrew Twaddle, Mark ???, Eddie Adelstein, David Robinson, and Sudershan Loyalka. Phebe Lauffer, honorary Executive Committee member representing staff was also present.

Stephen Montgomery-Smith called the meeting to order and requested that the Executive Committee review the statement on intellectual property and on-line teaching for submission in the Faculty Council meeting. The statement was approved unanimously. It was decided to share the statement with the national AAUP, to forward a copy to the E-learning initiative, and to copy the President.

Sudarshan Loyalka reported on his meeting with Tim Rooney. He felt the meeting was productive and that Mr. Rooney was receptive to his suggestions for more transparency with regard to the budget process, RIF distribution and publishing budgets on the web. It was his feeling that the budget should clearly delineate state and faculty generated funds. Hybrid courses may be a good avenue for opening discussion. Galen Suppes suggested that we request the codes for these accounts from administration so that we can access those budgets.

Patents and royalties payments to the Office of Research were discussed. It was stated that \$1.2 million was paid out from 2002-2008. The monies were put in an account for discretionary income. The concern was raised that these funds were not used in a thoughtful manner to innovate and create research opportunities. Bob Duncan is in charge of the office for oversight of these funds. Faculty Council had information, but it was not forthcoming when request was made. It was stated that slush funds are not a bad thing, but they need to be closely monitored. RIF, for example, should be given to each faculty member, not just Deans. Mizzou Advantage appears to be positioning administration for less oversight by faculty. For instance, Research Leave is not profitable for departments and, as a consequence, they discourage them.

Eddie Adelstein mentioned that surveys are a useful tool in determining issues within the structure. He mentioned that the millennium survey at the Medical Center was very useful and that several Chairs were replaced subsequently. He cautioned, however, that the questions needed to be structured carefully. The survey must ask the "hard questions", and the results must be published. David reported that Truman State has done this multiple times, -- AAUP first, and then the Faculty Senate followed up. When an administrator is not cooperative, just a threat of polling gains results. The surveys must be announced in "sequence" to have the most effect. Galen moved that AAUP request from administration a list of the dates of the most recent reviews of Chairs.

Jason Aubrey is President of the contingent faculty (CF) group. He reported that the non-tenured faculty are not well organized. A&S should have three reps to FC from

three clusters, but one of these positions remains open at present. FC created positions without a plan for filling them. The question was raised as to who has the authority to appoint. The first goal of CF is the effort to fill the open FC position. Other goals will be added; i.e., Stephen mentioned intellectual property rights and David mentioned concerns about last minute teaching assignments that hold instructors hostage.

Jason Aubrey brought up the issues as to whether and how CF could/should work with AAUP. Eddie Adelstein thought we should make a strong suggestion that CF join AAUP, because even as few as 10 members would be a force. Galen indicated it would be less costly for the membership fee of CF. Jason will request a list of CF and use the list to send announcements of future AAUP meetings to CF. AAUP recognizes that CF's lack of power is becoming a major concern for all faculty and that a measure of stability for CF is needed!

Galen Suppes requested an update on the faculty lounge. Stephen indicated Provost Foster had requested FC Chair Leona Rubin draw up a grant proposal to seek funding through Mizzou Advantage.

David Robinson thanked the group for sending two representatives, Andrew Twaddle and Rainer Glaser, to the State meeting. He reported that the MO-AAUP meeting elected state reps for the National Meeting: Victoria Johnson, alternates Karen Piper (first) and David Robinson (second).

Andrew Twaddle mentioned that Chris Kelly said in an article that the Coordinator of the Board of Higher Education voted against Access Missouri, and the bond issue. We should challenge the Board on this, and it should be placed on the agenda for the next meeting.

The meeting was adjourned at 12 noon.

Respectfully submitted,

Phebe Nichols Lauffer